

Devgiri Pratishthan's

Siddharth Library and Information Science College

Padegaon, Aurangabad

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Dr. Manohar S. Wankhade Principal

M.Com., M. B. A., M. C. A., M. Phil., Ph. D.

Anti-Ragging Committee

Introduction:

In this current era, the issue of ragging, or the initiation ritual often involving harassment or abuse of new students, has gained significant attention due to its detrimental effects on mental and emotional well-being. To address this concern, college established Anti-Ragging Committees, dedicated to preventing and addressing instances of ragging within campus premises. This committee plays a pivotal role in fostering a safe and inclusive environment conducive to learning and personal growth.

Objectives:

- **Awareness Campaigns**: Conducting awareness campaigns to educate students about the negative consequences of ragging and promoting a culture of mutual respect and support.
- Anonymous Reporting: Providing platforms or mechanisms for students to anonymously report instances of ragging, ensuring confidentiality and encouraging victims to come forward without fear of reprisal.
- Virtual Counseling: Offering counseling services for both victims and perpetrators
 of ragging, providing them with emotional support, guidance, and rehabilitation where
 necessary.
- Regular Monitoring: Utilizing tools and platforms to monitor social media and online forums for any indications or discussions related to ragging, allowing for proactive intervention and prevention.
- **Digital Documentation:** Maintaining comprehensive records of reported ragging incidents, investigations, and actions taken by the committee, ensuring transparency and accountability in the process.

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The Committee:

Position/Role	Name	Member
Chairperson	Prof. Sunil Magare	Dean of Student Affairs or a Senior Faculty Member
Convener	Dr. Milind Athawale	Head of the Department or a Faculty Representative
Members		
	Mr. Nabi Shaikh	1. Representatives from Student Council
	Dr. Sukeshni Jadhav	2. Faculty Members (Minimum 3, preferably from diverse backgrounds)
	Dr. Vinod Ambhore	3. Legal Expert or Representative from Legal Aid Cell
	Dr. J.D. Nath	4. Psychologist or Counsellor
		5. Local Police Representative (if applicable)
	Mr. Ramkrushna Jadhav	6. Non-Teaching Staff Representative
Observers		
	Shri. Kalyan Jadhav	1. Parent-Teacher Association Representative
	Mr. Pramod Dhule	2. Alumni Association Representative
Special Invitees		
	Mr. Gautam Landge	NGO Representative (working in the field of anti- ragging)
	Mr. Vijay Sarwade	Media Representative (for transparency and accountability)
Roles and Responsibilities		
	Prof. Sunil Magare	Develop and Review Anti-Ragging Policies and Guidelines
	Dr. Milind Athawale	Organize Awareness Campaigns and Sensitization Workshops
	Dr. Raju Wankhade	3. Receive and Investigate Ragging Complaints
	Dr. Sukeshni Jadhav	4. Provide Support and Counseling to Victims and Perpetrators
	Adv. Sudhar Mahlale	5. Liaise with Law Enforcement and Legal Authorities
	Mr. Ramkrushna Jadhav	6. Maintain Confidential Records of Ragging Incidents
	Smt. Anita Kakarwal	7. Submit Regular Reports to College Administration



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Functions:

Policy Formulation: Developing comprehensive anti-ragging policies and guidelines in accordance with statutory provisions and institutional regulations, outlining clear definitions of ragging and specifying disciplinary measures for offenders.

Preventive Measures: Implementing preventive measures such as orientation programs for new students, sensitization workshops for faculty and staff, and regular patrols by security personnel to deter potential instances of ragging.

Complaint Handling: Promptly investigating all reported cases of ragging in a fair and impartial manner, ensuring due process and adherence to principles of natural justice, and taking appropriate disciplinary action against the perpetrators.

Support Systems: Establishing support systems for victims of ragging, including counseling services, peer support groups, and legal assistance if required, to help them cope with the trauma and regain a sense of safety and belonging within the college community.

Collaboration and Advocacy: Collaborating with local authorities, law enforcement agencies, and non-governmental organizations (NGOs) to strengthen anti-ragging initiatives, raise awareness at the community level, and advocate for stricter enforcement of anti-ragging laws.

Conclusion:

The establishment of an Anti-Ragging Committee in college is essential for fostering a safe and conducive learning environment where every student feels respected, valued, and protected from any form of harassment or abuse. By embracing online platforms and leveraging technology, these committees can enhance their effectiveness in preventing, detecting, and addressing instances of ragging, thereby promoting the well-being and academic success of all members of the college community.

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